

GRANITE SPRINGS CHURCH
1170 E. Joiner Parkway
Lincoln, California
(916) 645-9620
www.granitesprings.org

Granite Springs Vision: To be a biblical community that experiences the wonder of God's grace in a way that frees them to wholeheartedly serve God.

Granite Springs Tagline: Both spiritual novices and Christian veterans feel at home at Granite Springs Church. Come explore the wonders of grace in a community with people just like you. Our message is as old as the Bible and as fresh as today.

DIRECTOR OF YOUTH MINISTRY
JOB DESCRIPTION

Summary Description: To lead the Granite Springs' youth ministry in a way that reaches youth and their families outside the church and builds them into mature, grace-filled believers. Strategies implemented will be consistent with Granite Springs' vision to be hospitable to people of all spiritual backgrounds.

Representative Duties:

- 1) Vision casting for junior and senior high ministry.

This person will communicate a compelling, contagious ministry spirit and plan to the church and wider community.

- 2) Shepherding/developing teenage leaders.

Build a team of youth that functions as leaders and decision makers. This person may use group gatherings and one-on-one meetings to aid these emerging leaders as they develop their spiritual gifts, character, and spiritual maturity. (We take core qualities of spiritual maturity to be the "fruit of the spirit" listed in Galatians 5. We promote spiritual disciplines for all ages including: Sabbath keeping, prayer, meditation and memorization, tithing, and others custom to each person's spiritual growth).

- 3) Shepherd/develop team of adult leaders.

Build a team of adult volunteers that functions as assistant leaders and decision makers who disciple the students and promote evangelism. This person may use group gatherings, one-on-one meetings, and the strategic use of conferences for coaching, team building, and character development. These volunteer youth leaders then become the functional youth "pastors" and meet with students in small group settings and one-on-one for discipleship and the like.

- 4) Coordinate interns (paid and volunteer).

William Jessup University is two miles from our church campus. Each student there serves in a local congregation as part of their four year undergraduate degree. We want to provide a place where interns from WJU and other schools can develop their ministry skills.

5) Nurture a rich, contagious, grace-filled community of outreach.

Lead the youth ministry team as they create, host, and implement quarterly evangelistic events that help bring teenagers (and their families) to Jesus. These "bringer" events will provide places for teenagers to bring their spiritually seeking friends. The leader will oversee a learning process that equips and encourages teenagers to "share their faith."

(Granite Springs' evangelistic strategy is two-fold. We use social gatherings or "parties" like those of Levi in Luke 5:27-32 as mixing points for spiritual novices and Christian veterans. And we serve folks in the spirit of St. Francis of Assisi who said, "Preach Christ every day and if you have to, use words.")

6) Develop biblically mature disciples.

Oversee Sunday teaching for junior high and senior high. This leader will nourish rhythms and patterns that enable students to become connoisseurs of grace: having strong biblical literacy, love for the church, and compassion for broken people around them. This process will include rhythms that lead students toward baptism and/or profession of faith where appropriate.

7) Readily participate in other duties as they may be assigned.

We will do our best to assign other duties consistent with a person's giftedness and the convergence of their life passion and experience. Occasionally though, everyone is needed for tasks like pulling weeds, moving chairs, vacuuming carpet, and cleaning up after messy people.

VALUES/CORE BEHAVIORS OF GS STAFF:

Authentic relationship with Jesus Christ as Savior and Lord.
Ability to shepherd volunteers and to motivate volunteers in their ministry.
Passionate love and desire to reach spiritually seeking people.
Strong team player with the rest of the staff and congregation.
Committed to Granite Springs' vision, style, leadership, and people.
Dependable. Flexible. Self-motivated. Creative. Willing, servant spirit.
Committed to growing as a leader in personal gifts and spiritual maturity.
Willing to raise partial salary for first year of ministry (church will help).

SUPERVISOR: This position reports to and is supervised by the Senior Pastor.

EXPERIENCE/EDUCATION:

Five years experience leading youth ministry or similar groups.
Masters Degree in Theology or related field preferred.

CHURCH COMMITMENTS:

Regular meetings and accessibility to Senior Pastor.
Paid training events to develop gifts and ministry skills.
Regular staff meetings and occasional staff retreats.
Hospitable office space for planning, praying, and meeting with students.
Reimbursement for expenses incurred in training events and activities.